Candidate Interview Form

* Personal Particulars 个人资料

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| --- | --- | --- | --- |
| Candidate  候选人姓名 |  | Company  公司 |  |
| Phone Number  手机号码 |  | Candidate Source  候选人来源 | HRBP or sourcing by yourself |
| Function/Industry Focus  专注职能/行业 |  | 候选人如何加入目前公司 | 1 HR 2 内部推荐  3 LM 4校园招聘 |

* Employer Background & Team O-Chart 公司/团队背景和组织架构

|  |  |  |  |
| --- | --- | --- | --- |
| Headcount  公司/团队人数 |  | Revenue  公司/团队业绩 |  |
| KPI  关键指标考核 |  | Line Manager& Style  汇报对象&风格 |  |
| Billing/yearly  个人年产出 |  | Average Fee  平均收费 |  |
| Practice  团队涉及的行业 |  | Main Clients  主要客户 |  |
| 整体Comments |  | | |

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| Take Away  收获 |  | Next Step  跟进计划 |  |